

# Anti-Bribery Policy

## 1. Purpose

Quality Asia Certifications Private Limited is committed to conducting its business ethically and with integrity. This Anti-Bribery Policy outlines our commitment to preventing bribery in all its forms and establishes a framework for compliance with applicable anti-bribery laws.

## 2. Scope

This policy applies to all personnel, including employees, impanelled auditors, technical experts, and associates, engaged in certification activities at Quality Asia Certifications Private Limited.

## 3. Commitment to Zero Tolerance

### 3.1 Bribery Prohibition:

Quality Asia Certifications Private Limited prohibits all forms of bribery, whether direct or indirect, by or against its personnel, clients, or any third parties.

### 3.2 Zero-Tolerance Approach:

We adopt a zero-tolerance approach to bribery and corruption in all our operations.

## 4. Compliance with Anti-Bribery Laws

**Legal Obligations:** Quality Asia Certifications Private Limited is committed to complying with all applicable anti-bribery laws and regulations.

## 5. Prohibited Activities

### 5.1 Offering or Receiving Bribes:

Personnel are prohibited from offering, giving, receiving, or soliciting bribes or other improper advantages.

### 5.2 Facilitation Payments:

Facilitation payments, even if legal in certain jurisdictions, are strictly prohibited.

## 6. Gifts, Hospitality, and Entertainment

- Personnel must adhere to clear guidelines when giving or receiving gifts, hospitality, or entertainment.
- All gifts or hospitality given or received must be transparently recorded.

## 7. Reporting and Whistleblowing

- Personnel are encouraged to report any suspected bribery promptly.
- Whistleblowers will be protected from retaliation, and reports will be treated confidentially.

## 8. Communication and Training

- This policy will be communicated to all personnel and stakeholders.
- Training on anti-bribery policies and procedures will be provided to relevant personnel.

## 9. Leadership Commitment

Top management at Quality Asia Certifications Private Limited is committed to providing the necessary leadership, support, and resources to implement and maintain this Anti-Bribery Policy.

## 10. Review and Revision

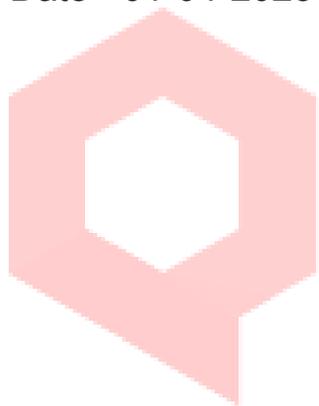
This policy will be regularly reviewed to ensure its ongoing suitability and effectiveness. Any necessary revisions will be made promptly.

Quality Asia Certifications Private Limited

Samartha Suri

Managing Director

Date - 01-04-2023



QUALITY ASIA